



PARISH OF CHEADLE WITH FREEHAY DEVELOPMENT PLANNING

(Identifying Priorities **2002 - 2005**)

PARISH OF CHEADLE WITH FREEHAY DEVELOPMENT PLANNING

(Identifying **FABRIC** Priorities 2002 - 2005)

Priority /Area	()FABRIC	()FABRIC	()FABRIC	()FABRIC	()FABRIC	()FABRIC
Title	Disability Access	Church Internal Re-decoration	Quinquennial Review (Sept.02)			
Personnel Responsible	Churchwardens Fabric Committee	Churchwardens Fabric Committee	Churchwardens Fabric Committee			
Line Manager	Rector & PCC	Rector & PCC	Rector & PCC			
Timescale	Within the legislative period	Within the priority period	Within the priority and/or review period			
Details	<ul style="list-style-type: none"> ◆ To identify requirements ◆ A job priority 'rolling programme' ◆ To obtain tenders ◆ To action the priorities 	<ul style="list-style-type: none"> ◆ To draw up a complete job specification ◆ To obtain tenders ◆ To action the job 	<ul style="list-style-type: none"> ◆ A job priority 'rolling programme' ◆ To obtain tenders ◆ To action the priorities within the Review / Report 			
Success criteria	Compliance with the Statutory Disability Requirements	A re-decorated Church	Complete compliance with the Report			
Financial implications	Architect Fees Quotes / Tenders Funding arrangements?	Quotes / Tenders Funding arrangements?	Architect Fees Quotes / Tenders Funding arrangements?			

PARISH OF CHEADLE WITH FREEHAY DEVELOPMENT PLANNING

(Identifying **PERSONNEL** Priorities 2002 - 2005)

Priority /Area	()PERSONNEL	()PERSONNEL	()PERSONNEL	()PERSONNEL	()PERSONNEL	()PERSONNEL
Title	Mission	Youth & Children	20 – 30 Year Age Group	Mothers' Union	Provide the Parish with a Curate_(or alternative)	To Review the Parish Structure
Personnel Responsible	PCC, Wardens Mission Committee	Sunday School & Building Blocks Other Agencies	PCC	PCC & Mothers' Union	PCC & Congregation	Rector & PCC
Line Manager	Rector	PCC	PCC	Rector	Rector & PCC	Rector & PCC
Timescale	Within the priority period	Within the priority period	Within the priority period	Within the priority period	Within the priority period	Within the priority period
Details	<ul style="list-style-type: none"> ◆ To re-introduce the 'Street Warden Scheme' ◆ To develop a 'Friends' organisation ◆ To encourage people to attend Church Services & Activities, Tuesday Break, etc. 	<ul style="list-style-type: none"> ◆ To build on work and to reach more children via the Schools, Brownies, Scouts, other organisations, etc. ◆ To encourage confirmation candidates to become active church members ◆ Establish a Youth Group 	<ul style="list-style-type: none"> ◆ To identify this age group within our church & parish ◆ To target this age group within our church & parish ◆ To establish lines of communication ◆ To identify the needs of this group ◆ To organise specific activities 	<ul style="list-style-type: none"> ◆ Review progress ◆ Evaluate its role & responsibilities ◆ Promote further development (e.g. 'Follow up cards' for baptism/recently married) 	<ul style="list-style-type: none"> ◆ Promote & remain a Training Parish ◆ One of the largest Parishes ◆ Volume of Priest's Workload ◆ Priest's Deanery Duties ◆ The Alternatives- (Associate Priest, NSM, House for Duty, etc.) 	Revise: <ul style="list-style-type: none"> ◆ The Personnel Structure ◆ Job descriptions ◆ Roles & Responsibilities ◆ Conditions of Service ◆ Remuneration To promote and encourage more of the laity to become active contributors within the Church e.g. sidespeople, choir, servers, etc.
Success criteria	All areas of Church Activities growing in numbers	More active young Church Members. Youth Group	More active Church Members within this age group	<ul style="list-style-type: none"> ◆ Increase the membership ◆ Higher profile within the Church/ Services, etc. 	Successful appointment of a Curate to the Parish	Set up an annual Review Cycle linked to Prof. Development, Performance Management, Pay & Conditions
Financial implications	Administration & running costs	Funding materials, activities, outings, etc.	Funding materials, activities, outings, etc.	Funding materials, activities, outings, etc	<ul style="list-style-type: none"> ◆ Strategies to increase giving ◆ Good & better housekeeping to afford a Curate 	Realistic & actual expenditure of Parish personnel costs

PARISH OF CHEADLE WITH FREEHAY DEVELOPMENT PLANNING

(Identifying **MANAGEMENT** Priorities 2002 - 2005)

Priority /Area	() MANAGEMENT	() MANAGEMENT	() MANAGEMENT	() MANAGEMENT	() MANAGEMENT	() MANAGEMENT
Title	Publicity	Staff Training	Church Website			
Personnel Responsible	Mrs. Beryl Brough Churchwardens	Rector & PCC	Rector, PCC & Geraint Owen			
Line Manager	Rector	Rector	Rector			
Timescale	Within the priority period	Within the priority period	Within the priority period			
Details	<ul style="list-style-type: none"> ◆ To promote the work of the Church & Parish in the town & media ◆ To distribute church information to the general public ◆ To develop a Church Website 	<ul style="list-style-type: none"> ◆ To develop strategies to identify training needs ◆ To provide information about training ◆ To provide access to quality training ◆ To evaluate all types of training 	<ul style="list-style-type: none"> ◆ To provide a Parish website ◆ Initially, website connected via Bishop Rawle C.E.(A) School Website ◆ To develop and provide information about the Parish ◆ To provide other church links 			
Success criteria	<ul style="list-style-type: none"> ◆ Survey the public ◆ Increased numbers attending Services & Events 	Voluntary/Paid personnel: <ul style="list-style-type: none"> ◆ Better informed ◆ Better trained ◆ Job ownership ◆ Job satisfaction ◆ Feel valued 	<ul style="list-style-type: none"> ◆ To eventually establish an independent Parish website ◆ To create a visitors' book to the website 			
Financial implications	Costs for photocopying, leaflets, adverts, etc,	To prioritise training within budget constraints	<ul style="list-style-type: none"> ◆ To provide training to maintain & update the website ◆ Cost of website subscription 			

PARISH OF CHEADLE WITH FREEHAY DEVELOPMENT PLANNING

(Identifying **FINANCE** Priorities 2002 - 2005)

Priority /Area	() FINANCE	() FINANCE	() FINANCE	() FINANCE	() FINANCE	() FINANCE
Title	The Financial Statements & Accounts of the PCC	Parish Share(PS)	Charitable Giving(CG)	Organ Funding	To afford & provide the Parish with a Curate	
Personnel Responsible	Treasurer Finance Committee	Treasurer Finance Committee	Treasurer, Finance Committee & Congregation	Finance/Organ Committee	PCC & Congregation	
Line Manager	PCC & Rector	PCC & Rector	Treasurer	PCC & Rector	Rector & PCC	
Timescale	Within the priority period	Within the priority period	Within the priority period	Within the priority period	Within the priority period	
Details	To consider: <ul style="list-style-type: none"> ◆ Mission Statement ◆ Single Accounts ◆ Financial Results ◆ Problems & Opportunities ◆ Goals & Objectives ◆ Financial Plan 	<ul style="list-style-type: none"> ◆ To pay current PS ◆ To pay off arrears By: <ul style="list-style-type: none"> ◆ Developing new financial strategies ◆ Keeping the congregation informed ◆ Build on current fund raising practices 	<ul style="list-style-type: none"> ◆ To evaluate current practice ◆ To consider new opportunities for CG ◆ To continue with collections at special times during the year 	<ul style="list-style-type: none"> ◆ To evaluate current needs/situation ◆ To consider opportunities for Organ funding ◆ To produce an action plan for organ developments 	<ul style="list-style-type: none"> ◆ To pay current PS ◆ To pay off arrears ◆ To afford a Curate By: <ul style="list-style-type: none"> ◆ Developing new financial strategies to afford a Curate ◆ Keeping the congregation informed ◆ Liaise with Lichfield 	
Success criteria	Better understanding of income & expenditure An improving financial state of the Church	To ensure that Parish income meets all PS expenditure (current & arrears)	To increase our Charitable Giving each year	<ul style="list-style-type: none"> ◆ To at least maintain the good condition of the organ ◆ Programme of development 	Parish income: meets all Parish expenditure (actual current & arrears)	
Financial implications	Administration, Independent Examiner costs, etc.	<ul style="list-style-type: none"> ◆ Strategies to increase giving ◆ Good & better housekeeping 	<ul style="list-style-type: none"> ◆ Improve CG within the Parish ◆ Improve overall Giving within the Parish 	Ongoing funding opportunities to meet repairs/ maintenance & development costs	<ul style="list-style-type: none"> ◆ Strategies to increase giving ◆ Good & better housekeeping 	

